

Updated (May 2021) Bio – Assistant Public Defender Candis A. Glover

Candis A. Glover is an Assistant Public Defender with the Los Angeles County Public Defender's Office. Appointed on January 11, 2016, she is the first Black woman to hold the position.

A native of Los Angeles, Ms. Glover is a leader of the Public Defender's burgeoning anti-racism programs. She is directing the department's efforts to develop organizational Anti-racism and culturally competent implementation strategies. To advance this Anti-racist agenda, she is a project director on the department's efforts to examine race relations and make changes where PD practices and policies conflict with the advancement of race equity. Ms. Glover is also the department's Executive Lead to the County's Anti-Racism, Diversity, and Inclusion Initiative (ARDI). Through her work with the Government Alliance for Race Equity (GARE), she learned the importance of centering conversations around race and equity as a means of change. In May 2021, Ms. Glover participated in a National Legal Aid and Defender Association (NLADA) panel discussion on jurisdictional approaches to operationalizing race equity.

Ms. Glover has led Public Defender outreach initiatives designed to provide record clearing services at trusted community sites. She has also led community outreach projects, created partnerships with community groups and other county departments. Further, she founded and implemented a hiring and support system to employ returning and emerging workers with positions in the Public Defender's Office. Ms. Glover served in previous management roles as Head Deputy in Torrance, Long Beach, and Juvenile. She also trained new attorneys, drawing on her broad felony trial experience and client-centered focus.

Ms. Glover is a member of the American Bar Association Civil Rights and Social Justice Section and NLADA. She was recently appointed to the President's Advisory Committee on Women in the Legal Profession, a group under the auspices of the Los Angeles County Bar Association.